## DIVISION OF STUDENT AFFAIRS

### INSTITUTIONAL PROGRAM REVIEW

Supporting Materials MARCH 30, 2017

### DIVISION OF STUDENT AFFAIRS

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Admissions

Financial Aid

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**Dean of Students** 

**Dean of Students** 

Residential Life

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**Event Services & Campus Center Operations** 

**Student Development** 

Free-To-Be Child Care

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**Veteran Affairs** 

**VACANT** 

Director of Athletics

LONNIE FOLKS

**Director of Athletics** 

Development

**Athletics & Recreation** 

STEPHEN DAVIS

Associate Dean of Students

Wellness Center

Interim Athletics Management + Team

**GERALD MARTIN** 

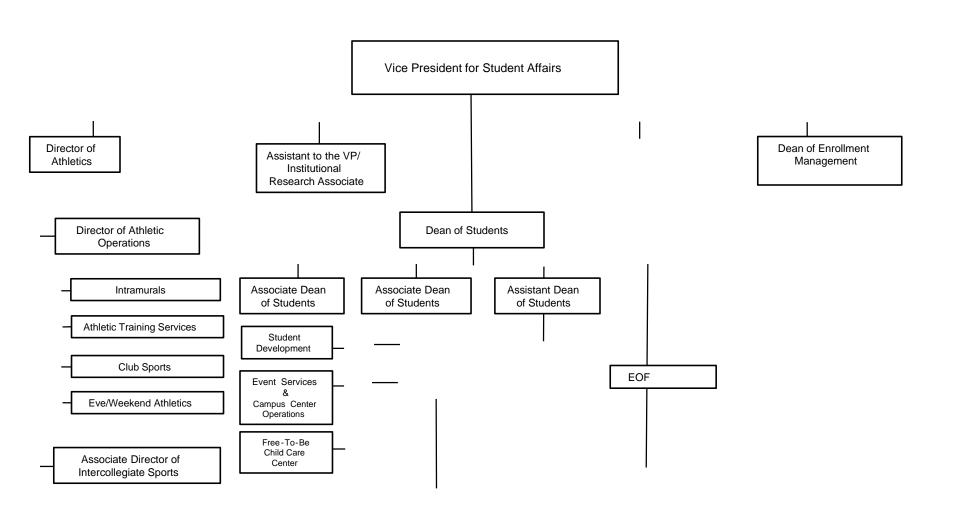
**Assistant Dean of Students** 

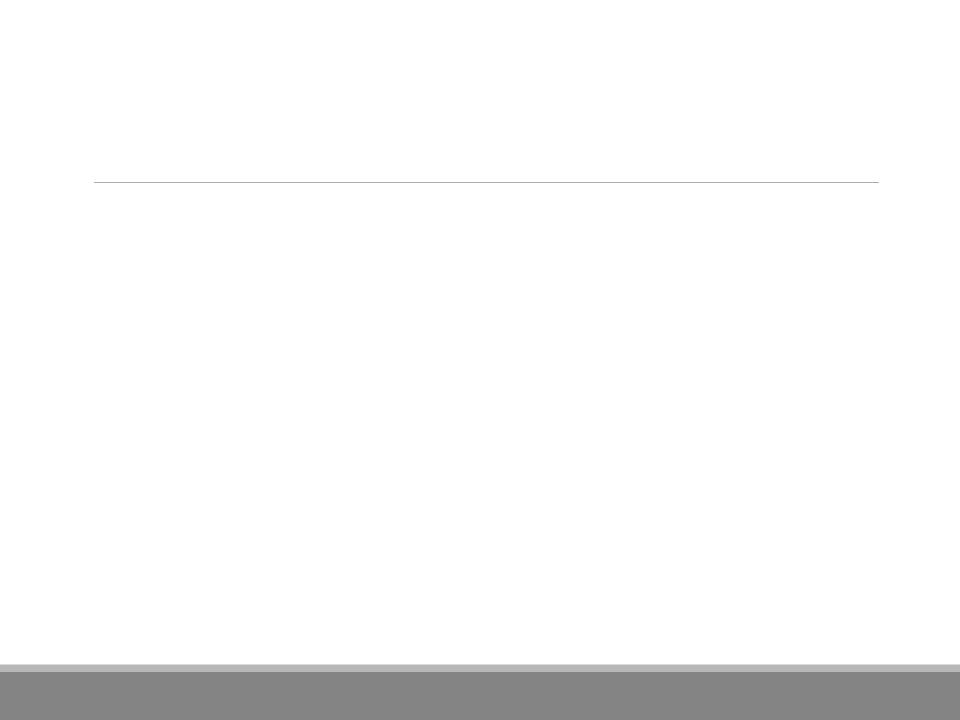
Student Rights & Responsibilities

Career Center

Educational Opportunity Fund Program

**CARE Program** 





## 2016-2017 DIVISIONAL GOALS

### 2016-2017 DIVISIONAL GOALS

Learning Engagement Global Perspectives Sustainability

Provideprofessional development opportunities for professional, managerial and support staff

Focus on professional development activities that will assist in maintaining up-todate knowledge of best practices in their fields, customer relations and technology

Develop and expand technological resources to ensure effective delivery of student support services

 Increase program marketing and end user services via social media and mobile device applications

Strategicallyadminister and assess programs and services in light of emerbigber education trends

- Work with division executive team, respective staff, and University planning office to implement strategic planning
- Assess Student Affairs programs to ensure alignment with strategic plan

## SELECTED HIGHLIGHTS FY2016

#### **ENROLLMENT MANAGEMENT**

Fall 2016 we welcomed the largest freshman class in Stockton's history (9<sup>th</sup> consecutive year)

Among the first institutions to implement Early FAFSA; with first award

## 2017-2018 DIVISIONAL GOALS

Learning Engagement Global Perspectives Sustainability

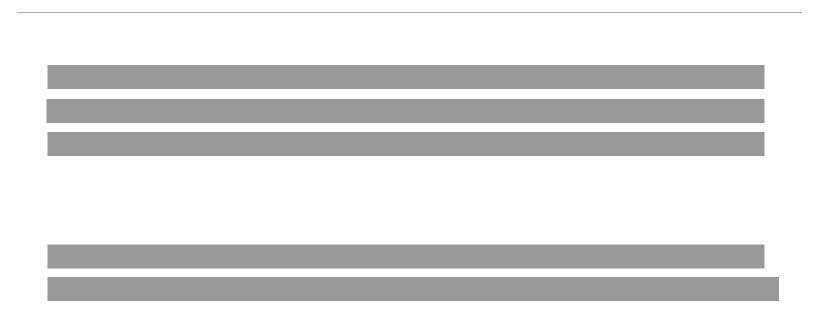
In concert with the goals of the University's strategic plan, maximize the quantity and retain the quality and diversity of our new students.

- , Integrate Strategic Enrollment Management Plan (SEMP) 4.0
- , Annual recruitment plan refinement and execution
- , Coordinate dialogue in retention efforts

Support curricular and deliver co-curricular learning opportunities for students' personal and interpersonal growth, in a safe environment, in concert with the University's Essential Learning Outcomes and Institutional Plans.

- , Promote inclusion and equity
- Residential Life curriculum incorporating Essential Learning Outcomes
- Enhance the success of student athletes and the co-curricular experience for all students

## 2017-



## Division of Student Affairs

#### The Division of Student Affairs:



- o Supports the college mission and academic programs.
- o Provides essential student support services.
- o Administers primary functions of the College:
- o Prepares for and respond to student needs.
- Develops and delivers numerous co-curricular activities.
- o Supports the holistic well-being of our students.

#### **Admissions**

**Athletics & Recreation** 

**CARE** 

Career Center

**Dean of Students** 

**Educational Opportunity Fund** 

**Event Services/Campus Center** 

Financial Aid

Free to Be Child Care

**Residential Life** 

**Student Development** 

**Student Rights & Responsibilities** 

**Veteran Affairs** 

Wellness Center

## SWOT

- STRENGTHS
- WEAKNESSES
- Opportunities
- THREATS

## STRENGTHS

- Continued growth in undergraduate enrollment, resulting in increased residential demand
- Improved retention, time to completion and graduation rates (impact of flat rate tuition)
- Alumni mentors from multiple industries assist students with career exploration
- Athletic teams competitive on regional and national levels
- Academic and co-curricular experiences for EOF (Educational Opportunity Fund) students have increased retention
- Commitment to diversity (e.g., programming, gender inclusive housing, etc.)
- Recognized as one of the "Best Colleges for Veterans" in U.S News & World Report's 2016 edition (which ranked it #24 among schools ranked in the Regional Universities of the North; #6 in nation by Online College Programs; top 5% by Military Times.

## WEAKNESSES

- Lack of available beds on main campus
- Need to leverage our most popular degree programs to produce stable enrollment growth
- Slow to react to new market conditions
- Budget constraints inhibit programmatic growth
- Limited early warning mechanisms to identify and support "at-risk" students, especially first year students
- Dire need for new and improved facilities at North Athletics Complex
- Aging infrastructure/outdated amenities
- Lack of programming space/lack of space for Wellness Center as service needs and issues increase
- Gap in aid vs. cost of higher education
- Not enough off-campus services staff to address town-gown relations.

## **OPPORTUNITIES**

- Integrated strategic planning will bolster institutional viability and clarify priorities
- E-learning can provide opportunities to a broader audience

## **THREATS**

- Local encroachment
- Affordability issues (student loan indebtedness and defaults)
- Less fiscal support from state
- Decline in number of high school graduates in the northeast
- Geographic location limits ability to attract corporate recruiters
- Student migration to other colleges/universities due to absence of certain majors and courses
- Serious economic downturn continues to impact the Atlantic City/County area
- Increased cost of housing and gap in financial aid; lower cost community housing options; increased costs of meal plans
- Lack of facility space for veterans, which has not grown with enrollment; could impede future enrollment, retention and graduation rates
- Off-campus party houses and unrecognized Greek organizations.

# ATHLETICS & RECREATION FY2018 Operatin Budget ASSESSENDEEDS

Office	Description	Total Salary/ Non-Salary
TES	Hourly	
AES		
	A	

## Y2018 Auxiliary Budget ASSESSED NEEDS

## FY2018 Capital Budget Requests

	Project	Cost
Athletics	North Athletics Complex (Barlow	

## FY2018OperatingBudget Priority Requests / Atlanticity

New Positions			
Office	Description		Total Salary/ Non-Salary
EOF - AC	Associate Director		\$75,000
Res Life	Complex Director		\$44,490
Res Life	Complex Director		\$44,490
Fringe 52%			\$85,270
		Subtotal	\$249,249
Non-salary			
Office	Description		Total Salary/ Non-Salary
EOF - AC	Computer Technology for EOF expansion to AC campus		\$1,750
		Subtotal	\$1,750
		Total Operating	\$250,999

## Operating Expenses Y14–18 with FY18 Budget Requests

	FY14 Actual Expenses		% change 14-15	FY16 Actual Expenses	% change 15-16	FY17 Expenses Projected to 6/30/17	% change 16-17	FY18 Budget Request w/new Priority Requests	% change 17-18 Proposed
Full/Part-time Staff	\$6,088,842	\$6,117,874	0.5%	\$6,256,210	2.3%	\$6,547,722	4.7%	\$6,560,640	0.2%
TES	\$171,494	\$165,629	-3.4%	\$162,665	-1.8%	\$185,194	13.8%	\$185,194	0.0%
Student Worker/ Grad Student Worker	\$175,743	\$182,436	3.8%	\$196,855	7.9%	\$227,310	15.5%	\$227,310	0.0%